



NOVA
HEALTHCARE
SERVICES

Carbon Reduction Plan



Supplier Name: Nova Healthcare Services Ltd.

Publication date: 03/10/2024

I. Commitment to Achieving Net Zero

Nova Healthcare Services Ltd is committed to achieving **Net Zero emissions by 2035**. We are focused on reducing our environmental impact and will continue to implement strategies that reduce carbon emissions

II. Baseline Emissions Footprint

Baseline emissions refer to the amount of greenhouse gasses produced before any carbon reduction initiatives were implemented. These emissions serve as a reference point for tracking progress.

- **Baseline Year:** April 1st, 2023 to March 31st, 2024

Additional Details: The carbon emissions for the period from April 1st, 2023 to March 31st, 2024 have been used as the baseline for Nova Healthcare Services Ltd.

Baseline Year Emissions:

Emissions	Total (tCO ₂ e)
Scope 1 - Recruitment Agency does not have company-owned vehicles or on-site fuel combustion	0
Scope 2	Heat: 0.571 Electricity: 0.605
Scope 3	13.9 (Purchase of goods and services)
Total Emissions	15.01

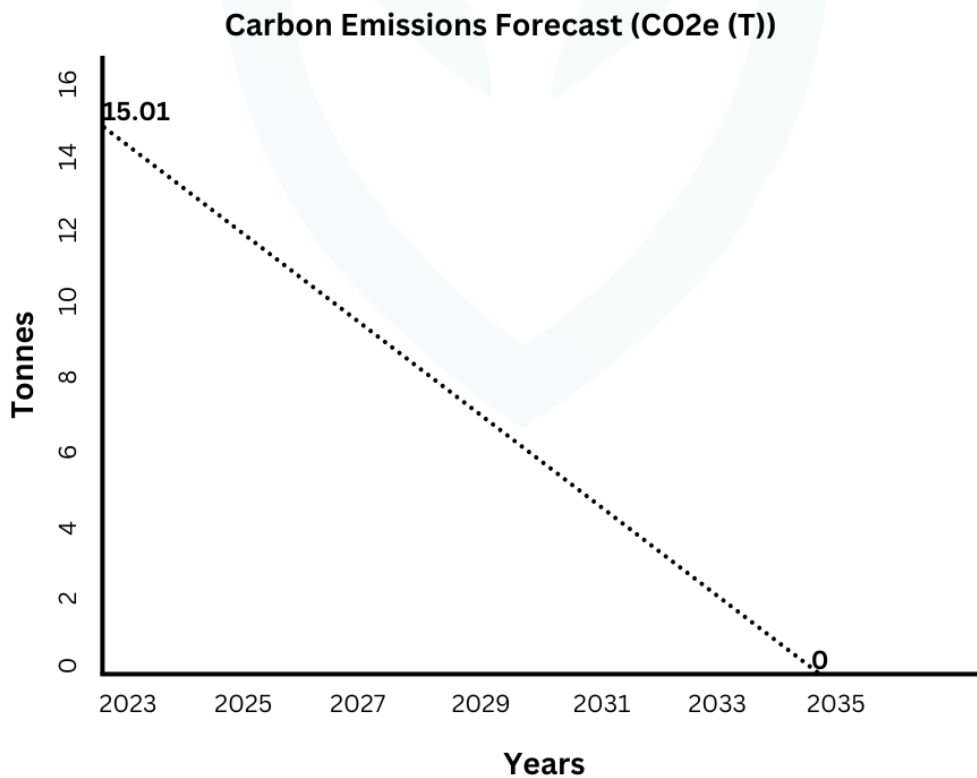


III. Current Emissions Reporting:

- **Reporting Year:** April 1st, 2023 to March 31st, 2024

Current Year Emissions:

Emissions	Total (tCO2e)
Scope 1	0
Scope 2	Heat: 0.571 Electricity: 0.605
Scope 3	13.9 (Purchase of goods and services)
Total Emissions	15.01





IV. Emissions Reduction Targets

In order to continue progressing toward **Net Zero**, Nova Healthcare Services Ltd has established the following targets. Over the next five years, we aim to reduce carbon emissions by **17.35%**, which will lower emissions to **12.47 tCO₂e by 2029**.

- **Completed Carbon Reduction Initiatives:**

The following environmental management projects have been completed since the 2023-2024 baseline. These initiatives have resulted in a reduction of **0.697 tCO₂e**, representing a **17.35% reduction**:

- **Energy Efficiency:** Transitioned to LED lighting systems to reduce energy consumption.
- **Remote Work Policy:** Implemented flexible working arrangements to decrease commuting and associated emissions.
- **Sustainability Practices:** Reduced paper usage by shifting to digital operations.

These measures are expected to remain in effect and contribute to long-term carbon reduction.

- **Future Carbon Reduction Measures:**

We plan to implement additional initiatives in the future, including:

- **Electric Vehicle Transition:** Switching to electric vehicles for any future transportation needs.
- **Sustainability Certifications:** Obtaining certification under standards such as ISO 14001.
- **Eco-Friendly Office Supplies:** Continue to purchase and use eco-friendly office supplies.



V. Declaration and Sign Off

This Carbon Reduction Plan has been completed in compliance with **PPN 06/21** and follows the guidance and reporting standards for Carbon Reduction Plans. The emissions data has been reported in accordance with the **GHG Reporting Protocol Corporate Standard** and the appropriate Government emission conversion factors.

Scope 1 and Scope 2 emissions have been reported under **SECR requirements**, and the required subset of Scope 3 emissions has been disclosed in line with the **Corporate Value Chain (Scope 3) Standard**.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Nova Healthcare Services Ltd:

Prabhujeeet Virk

Date: 03/10/2024

This plan outlines Nova Healthcare Services Ltd's ongoing commitment to reducing its carbon footprint and achieving Net Zero emissions by 2035.

For any questions or concerns related to this policy, please contact admin@novahc.co.uk

Policy Approval Date: **01/02/2024**

Policy Review Date: **01/02/2025**

Nikki Virk.

Director and Founder.

Nova Healthcare Services Ltd.