



NOVA
HEALTHCARE
SERVICES

Environmental Policy



Nova Healthcare Services Ltd. recognizes that we have a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage clients, suppliers, and other employees to do the same. We are aiming to achieve carbon net zero by 2035 to ensure we are well in advance of the government's carbon net zero 2050 program.

Net zero means any emissions would be balanced by schemes to offset an equivalent amount of greenhouse gasses from the atmosphere, such as planting trees or using technology like carbon capture and storage.

- **Policy Aims**

Nova HCS endeavors to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

- **Paper**

- We will minimize the use of paper in the office.
- We will reduce packaging as much as possible.
- We will seek to buy recycled and recyclable paper products. We will reuse and recycle all paper where possible.
- We will introduce electronic forms of our Registration Documents for Candidates.

- **Energy and Water**

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- The heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be considered when purchasing.



● Office Supplies

- We will evaluate if the need can be met in another way.
- We will evaluate if renting/sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we purchase.
- We will favor more environmentally friendly and efficient products wherever possible.

● Transportation

- We will promote travel alternatives such as e-mail or video/phone conferencing.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- For those who do require driving to work, we encourage car-sharing.

● Maintenance and cleaning

- The cleaning materials used will be as environmentally friendly as possible.
- We will only use licensed and appropriate organizations to dispose of waste.

● Monitoring and improvement

- We will comply with and exceed all relevant regulatory requirements.
- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will increase employee awareness through training.

● Culture

- We will involve staff in the implementation of this policy for commitment and improved performance.
- We will update this policy annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training.



Nova Healthcare Services Ltd
T: 0203925 7610
W: www.novahc.co.uk

For any questions or concerns related to this policy, please contact admin@novahc.co.uk

Policy Approval Date: **01/02/2024**

Policy Review Date: **01/02/2025**



Nikki Virk.
Director and Founder.
Nova Healthcare Services Ltd.